

BUSINESS HOTHOUSE COMPETITION



TERMS AND CONDITIONS

1. The competition will run on **www.timesonline.co.uk** website from **28 February 2008 to 27 March 2008**
2. Closing date for entries is **17.00, 3 April 2008**
3. Unless otherwise stated, the competition is open to all residents of the UK and ROI aged 18 or over, except employees of Times Newspapers Limited ("TNL"), Cornwall Enterprise and their associated, affiliated or subsidiary companies, and their families, agents, or anyone connected with this competition, including the third party promotional partners.
4. Entry limited to one per person. The winner is responsible for ensuring they are able to accept the prize as set out and in accordance with these terms and conditions, in the event they are unable to do so then the TNL reserves the right to redraw the prize.
5. Entry is free but entrants should be aware that they may be subject to local call charges depending on their own individual arrangements for Internet access.
6. An eligible entrant must be an individual with the authority to respond on behalf of the business and must submit an entry in the form provided by TNL under this promotion including their name, address and e-mail address.
7. By entering, all eligible entrants agree to abide by each and all these terms and conditions. TNL reserves the right, with or without cause, to exclude entrants and withhold prizes for violating any of these terms and conditions. TNL reserves the right to amend these terms and conditions. Any amendments will be published on the Website.
8. Entry to the competition is via an online form. Entrants will be asked to provide up to 300 words on the challenges their business is trying to overcome as they seek to grow.
9. There is one prize. Entries must be the original work of the author and not previously published. The winner will be the entrant whose entry, in the opinion of the judges (representatives of Cornwall Enterprise and The Times), demonstrate the greatest flair, originality and are likely to get the most for their business out of an 'away day' to Cornwall. Winners will be notified within twenty eight (28) days of the closing date. All reasonable endeavours will be made to contact the winner during this time. If a winner cannot be contacted or is not available, TNL reserves the right to re-draw another winner from the correct entries which were received before the closing date.

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10. Prize details: The chosen winning entry will win a two day trip to Cornwall for the winner and up to five other members of their business to take part in activities which will allow them to think about future planning for the business. The prize includes: 6 economy return flights from any UK or ROI airport (subject to flight availability); transfers in Cornwall from the airport to the venue chosen by Cornwall Enterprise; local transfers to the airport; and 2 nights accommodation at a hotel chosen by Cornwall Enterprise based on each person having a single room (ensuite) on a bed and breakfast basis only. In the event travel by air is not appropriate, train travel may be arranged and if required, the winner will arrange this with Cornwall Enterprise. **The prize also includes:-**

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- A team building activity subject to the winners' requirements, but may be one of the following, a surf lesson, coasteering session, golfing or sailing trip. This will be agreed in conjunction with the winner and may be subject to the weather conditions at the time and the terms and conditions of the business running the activity.
- An advice session from a leading business person with knowledge of the current business climate (e.g. Lord 'Eddie' George, ex-Bank of England or David Meneer, marketing manager for Fifteen Cornwall).
- Enterprise session with leading business motivational speaker Iain Scott.
- Dinner at Fifteen Cornwall.
- Use of a meeting room to be chosen by Cornwall Enterprise for up to two days for the winners to use for business planning etc.

No guarantee is provided for the attendance of any speaker and if necessary a suitable alternative may be sourced. All other costs and expenses including travel insurance are the responsibility of the winner and their guests. It is the winner's responsibility to ensure the winner and guests have passports if applicable. The two-day prize must be taken during the week (Monday - Friday) and must be taken by 30th July 2008.

- 11.** There is no cash or other alternative to the prize stated and the prize is not transferable and no part or parts of the prize may be substituted for other benefits, items or additions.
- 12.** The winner may be required to submit valid identification before receiving their prize.
- 13.** The judges' decision is final and binding on the entrants. No correspondence will be entered into.

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14. TNL will not be liable for technical, hardware, or software failures of any kind or lost or unavailable network connections which may limit or prohibit an eligible entrant's ability to participate in the competition. Other than death or personal injury arising from the acts or omissions of TNL, or their employees, TNL will not be liable for any loss or damage arising out of the winner or their guest's enjoyment of the prize.
15. By entering, any subsequent prize winners agree to allow the free use of their names, photographs and general locations for publicity and news purposes during this and future promotions by TNL or any associated or subsidiary company of News International Limited.
16. Uses of personal data received by TNL in the course of the promotion are subject to the privacy policy found on the Website. Winners' names may be published on the Website.
17. Completion and submission of a registration slip or e-mail will be deemed acceptance of these terms and conditions.
18. TNL reserves the right at any time to cancel, modify or supersede the competition (including altering prizes) if, in their sole discretion, a competition is not capable for being conducted as specified. TNL reserves the right to substitute a prize of equal value in the event that circumstances beyond their control make this unavoidable.
19. The promoter of this prize draw is Times Newspapers Limited (address below).
20. For a list of winners, please send a stamped envelope to **Times Newspapers Limited Competitions Department, 1 Virginia Street, London E98 1RL**, stating for which competition you would like winners' details.
21. Terms and Conditions printed in The Times/The Sunday Times newspaper or on Times Online form a part of these terms and conditions.